

all

Tasmanian Netball League

# License Application Documentation

## About the TNL

The Tasmanian Netball League (TNL) is the preeminent netball competition in Tasmania that allows participants to maximise their potential, prepares athletes for state and national representation and inspires the next generation of netballers.

The TNL aims to

- Represent the best of Tasmanian Netball both on and off the court
- Provide a welcoming, safe and inclusive environment for everybody
- Inspire the next generation of young netballers in Tasmania

Further Information on the history of the TNL can be found here

Netball Tasmania's strategic plan can be found here

## **License Process**

Netball Tasmania is now inviting applications for all interested clubs to submit an application for a license in the Tasmanian Netball League (TNL).

The license period will run from 2025 through to 2028 inclusive. The parameters of this license period are as follows

- 4-year license period
- All license holders must field both a 19&U team and an Opens team in every season of the license period
- Squad sizes will be a minimum of 10 and a maximum of 12 per division and will be finalized once licenses are awarded.
- Fixture length will depend on the number of licenses awarded however Netball Tasmania would expect TNL clubs would be playing between 15 to 18 games per season, excluding finals and preseason.

While Netball Tasmania are issuing license for a 4-year period all applicants should be aware that they will be required to complete an annual club health check at the conclusion of every season which will assist Netball Tasmania in ensuring that all clubs are adhering to the standards required to be a TNL club.

## **Application Timeline**

Netball Tasmania Action	Date
Distribution of relevant documentation	February 2024
Online Meeting with all interested parties	April 4 <sup>th</sup> , 2024
Applications Open	April 22 <sup>nd</sup> , 2024
Applications Close	June 3 <sup>rd</sup> 2024
Board Meeting	ТВС
Clubs informed	June 26 <sup>th</sup> 2024
Successful clubs announced publicly	June 28 <sup>th</sup> 2024

#### **Assessment Criteria**

Each license application will be assessed based on the four categories below;

1.	Club Information & Governance
2.	Performance
3.	Finance
4.	Participation/Engagement/Community

#### **Assessment Panel**

The Assessment panel will consist of 2 Netball Tasmania Board members in addition to the Netball Tasmania CEO and Operations Manager

The Assessment panel will receive all applications and will then provide recommendations to the Netball Tasmania board for approval.

#### **Assessment of Applications**

Please note that these responses to the assessment criteria shall inform Netball Tasmania's selection for TNL licenses. No presentations will be made available. All decisions regarding the award of a license are subject to the overriding discretion of the selection panel to act in the best interests of netball and to pursue the strategic direction of Netball Tasmania.

#### **TNL Fees**

All clubs submitting a license application should be aware of the following fees for 2025. Netball Tasmania are pleased to advise that there will be no increase in license fees from previous years. We will make the best endeavors to keep fee's flat over the license period however small adjustments to allow for CPI may be applicable over the license period.

#### TNL Annual License Fee - \$3750 + GST

**Venue Equalisation** – Variable depending on length of season and venue hire rates. 2023 equalisation was \$2746.70

#### **Conditions of Licenses**

In accepting a License to participate in the League, the Club agrees to and accepts the following conditions.

- a) The Club is, and will remain for the License period, an incorporated entity.
- b) The Club understands and agrees to meet the Financial obligations of participation in the League, including but not limited to;
  - i. Payment of the Annual License Fee
  - ii. Payment of the Annual Venue Equalisation Fee

- iii. All other expenses incurred through participation in the League including but not limited to Uniform, Training Expenses, Travel Costs, Sponsor Activation and Governance Expenses.
- c) The Club must field a team in each of the two Divisions of competition and ensure that they are competitive and perform at a standard commensurate with Tasmania's top tier netball league
- d) The Club understands that Netball Tasmania withholds the right to review and or withdraw a club's license during the license period if the club
  - a. Bring the TNL or the sport of netball into disrepute in any way
  - b. Breach any of these conditions outlined in this document
  - c. Fail to properly address areas in need of development as highlighted through the annual TNL club health check process
- e) The Club accepts that this License Agreement is underpinned by the TNL Operations Manual, and the Club is obligated to adhere to the conditions contained in each of the following;
  - i. TNL Operations Manual
  - ii. Netball Australia Member Protection Policy
  - iii. Netball Australia Code of Conduct
  - iv. Netball Australia Child Safeguarding
  - v. Netball Australia Integrity, Conduct & Disciplinary Policy
  - vi. Netball Australia Concussion Policy
  - vii. Netball Australia Pregnancy Policy
  - viii. Netball Australia Competition Manipulation & Sports Wagering Policy
- f) With reference to above documentation, the Club agrees that documents will be housed digitally on the Netball Tasmania website, and may change from time to time to ensure currency and reflection of current standards and practices. Netball Tasmania agrees to provide notice where any material adjustment is made to applicable documentation.
- g) The Club agrees to comply with, in each applicable season, all requirements communicated by Netball Tasmania relating to the promotion of league sponsors and Netball Tasmania's appointed live stream partner, including attending local media opportunities as requested.
- h) The Club agrees to act with professional judgment and confidentiality relating to information shared by Netball Tasmania.



- i) The Club agrees to proactively share with Netball Tasmania any information which may impact upon the Clubs ability to adhere to the License Agreement, or their general participation in the League.
- j) The Club agrees to actively engage their local community to help grow the game of netball and support Netball Tasmania in its endeavors to grow participation.
- k) The Club agrees to maintain open, professional and respectful communication with Netball Tasmania with an understanding that the state body is managing numerous stakeholders that will, at times, have competing priorities.
- The Club agrees that their behavior and conduct across all levels of netball must align and adhere to the Netball Australia Integrity framework, failure to comply at any level may result in sanctions at a TNL level
- m) The Club acknowledges and agrees that they will champion respect and appreciation of umpires at all levels of netball and will support all Netball Tasmania initiatives in this area.
- n) The Club acknowledges that all decisions relating to fixturing, including timing of release, are at the sole discretion of Netball Tasmania. Netball Tasmania will endeavor to consult with clubs on the makeup of the fixture where possible to do so.
- Netball Tasmania retain the right to issue an additional license(s) within this license period in the event that a submission is presented to the Netball Tasmania board that addresses all criteria outlined within this document
- p) The club agrees to complete an annual health check in conjunction with Netball Tasmania to ensure that expectations are being met across the four core criteria's outlined in this document



# **TNL License Application 2025-2028**

# 1. <u>Club Information/Governance</u>

Name of Organization

Incorporation Number

Address

Suburb

Postcode

State

#### **Principal Contact in Respect to Application**

Contact Name

Position at Club

**Contact Number** 

Email

## Organisation Structure (must update Netball Tasmania of Org Structure annually post AGM)

President Vice President Secretary

Treasurer

**Director Coaching** 

Sponsorship/Commercial/Fundraising

**General Committee** 

If all roles are not currently appointed how to do you plan to recruit?

#### Facilities

Training Location(s):

Home Game Location (s):

Facilities Available: eg changerooms, warm up courts seating etc

#### Uniform

Please attach images of your home and clash uniform (if applicable)

## **Organization Documentation**

Mandatory: Constitution (please send as an attachment with your submission)

Recommended: Strategic Operational Plan (please send as an attachment with your submission)

What measures does your club put in place to promote the safety of children within your club controlled environment?

# 2. Performance

Please provide an overview of what your typical performance/preparation/recovery schedule would look like in a given season

## Pre-season

- Approximate length of typical club run pre season
- # of sessions per week
- # of skills based vs # of fitness based sessions

#### In season

- # of training sessions per week
- Typical number of netball games played by majority of your squad outside of TNL
- Any club run recovery sessions in season?

#### **Coaching Structure**

Please list coaches, assistant coaches, primary carers engaged by your club in your most recent TNL season. A reminder that per the operations of TNL, all coaches of League Open teams must hold a current Advanced Netball Coaching Accreditation or hold an Intermediate Netball Coaching Accreditation and have been accepted into the Advanced Coaching Accreditation Course and scheduled for assessment in the year of competition. All Open Assistant Coaches and all 19&U Coaches must hold a current Development Netball Coaching Accreditation and have been accepted into the Intermediate Coaching Accreditation Course and scheduled for assessment in the year of competition. Exemptions must be applied for to the Media and Events Manager prior to season commencement for any coach sitting outside the parameters of the operations manual.

Name	Role	Accreditation

• If not all coaching positions are appointed or for a new license application please highlight your preferred candidates for coaching, team manager and primary carer positions?

• Does your club intend to cover coaching fees for all TNL coaches during the license period?

#### Team Managers

Name	Years of experience as Team Manager at TNL level



## **Bench Officials**

Please list bench officials associated with your club and their level of accreditation

Name	Predominant position	Accreditation
	Bench Manager or Official	

#### **Player Development**

• Please detail the structure of your club's talent pathway that will underpin your TNL license (<u>Option to add as attachment</u> or provide a written overview, 300 words max)

- How does your club typically recruit athletes and/or coaches? (300 words max) OR
- For new clubs how does your club plan to recruit athletes to your club?

## Performance

Existing TNL license holders

• Please note your last 4-year license period will be taken into account in terms of on court development and performance. *You are not required to submit any information in this field* 

New TNL License Applicants ONLY

• For new license applications please provide detail of the highest level of competition your prospective clubs have competed in and the results. Please feel free to include the experience of any prospective coaches and/or players as well



## **Player Welfare**

- Please describe what measures your club has in place to support player welfare? (max 300 words)
- Please list any 3<sup>rd</sup> party professional services your club engages in the athlete welfare space e.g. Physio, recovery equipment, coaches trained in mental health first aid.

# 3. Finance

<u>Please attach your clubs budget showing income and expenditure for 2023.</u> You can utilize Netball Tasmania's budget template that was distributed with the license criteria.

Please provide an overview of current club sponsors

Partner Name	Sponsorship Asset	
	E.g. front of dress	

• What is your organizations strategy to recruit commercial partners? (max 300 words)

• What are your clubs major fundraising initiatives and what is the expectation in terms of annual funds raised from these initiatives? (max 300 words)

Initiative	Estimated Funds Raised	Detail/Timing



# 4. Growing the Game/Community Engagement

• Outside of your usual TNL training and match play what does your club contribute to growing the game of netball in your community and/ or regional communities?

• Please detail any community partnerships your club has and highlight how you activate this partnership?

• For existing license holders please detail how you have supported Netball Tasmania's community partnership's/community rounds e.g. SUSC, SAAM, Pride Round, Indigenous Round

• What programs/initiatives has your club undertaken to boost inclusiveness in netball? E.g. inclusive uniform/attendance at workshop with Working it Out, Cultural awareness training etc...



# 5 **Declaration**

By submitting this application, I understand and accept that all clubs who are granted a TNL license for 2025 – 2028 are required to adhere to all Netball Australia Integrity Policies and processes as listed <u>here</u>. I also acknowledge that a failure to comply may result in sanctions against individual club members or the club itself.

I acknowledge that on behalf of the club stated I have read and understand the terms and conditions of accepting a TNL license and agree to comply with all conditions.

I state that the information in this application and attachments is to the best of my knowledge true and correct. I will notify Netball Tasmania of any changes to this information and any circumstances that may affect this application. I acknowledge that it is at the discretion of the Netball Tasmania board to determine whether this application is accepted. I understand and accept that Netball Tasmania may seek further information about any aspect of this application, or any other application submitted.

Name:

Signature:

Club Position:

Date:

All information and associated attachments submitted by clubs as part of this licensing process will be treated as confidential by Netball Tasmania. No information submitted by any club as part of this process will be shared beyond the necessary personal involved in the decision making process which include NT board members, CEO, Operations Manager and High Performance Coach.

Name: Mitchell Coulson

Signature:

Position: Netball Tasmania CEO

