

## POSITION DESCRIPTION

### 2022 TEAM MANAGER – STATE TEAMS

<b>Position Title</b>	<b>Team Manager – State Team 17U &amp; 19U Team</b>
<b>Reporting</b>	Head Coach
<b>Location</b>	Various
<b>Commitment</b>	<p><u>Training Phase (November 2021 to April 2021)</u></p> <ul style="list-style-type: none"> <li>• Approx. 5 Hours per week on average predominantly weekends</li> </ul> <p><u>Competition Phase (April 2022)</u></p> <ul style="list-style-type: none"> <li>• National Championships to be held in Hobart, Tasmania</li> </ul>
<b>Remuneration</b>	Honorarium as determined by Netball Tasmania Travel, accommodation and meal allowances provided during the Championships
<b>Role Purpose</b>	<p>To ensure that athletes are provided with a safe, supportive environment during training, travel and competition and assume the overall welfare of all athletes</p> <p>Assist the Head Coach and other support staff to prepare the state team to compete in the National Championships.</p>
<b>Term</b>	November 2021 – end of April 2022 (end of Championships)
<b>Team</b>	<p>The Team Manager is expected to work effectively as part of the team staff, including;</p> <ul style="list-style-type: none"> <li>• Head Coach</li> <li>• Assistant Coach</li> <li>• Physiotherapist</li> <li>• Performance Analyst</li> <li>• Apprentice Coach (where appropriate)</li> <li>• Apprentice Team Manager (where appropriate)</li> </ul> <p>And will also have Key Relationships with the following:</p> <ul style="list-style-type: none"> <li>• Performance Pathway Manager – Netball Tasmania</li> <li>• Team Manager 17U &amp; 19U</li> <li>• Sports Service Manager – Netball Tasmania</li> </ul>
<b>Qualification Requirements</b>	<ul style="list-style-type: none"> <li>• Current Driver’s License.</li> <li>• Working with Vulnerable People accreditation.</li> <li>• First Aid Certificate (preferred but not essential).</li> </ul>

<b>Required Skills</b>	<ul style="list-style-type: none"> <li>• Minimum of two (2) years experience as a Team Manager at State or RACTI League Level</li> </ul>
	<ul style="list-style-type: none"> <li>• Understanding of the requirement of athletes and coaches to perform successfully at elite competition level</li> </ul>
	<ul style="list-style-type: none"> <li>• Strong interpersonal and communication skills and proven ability to work with a complex and diverse group of stakeholders</li> </ul>
	<ul style="list-style-type: none"> <li>• Strong leadership skills with proven ability in negotiation, prioritization, time management and problem solving</li> </ul>
	<ul style="list-style-type: none"> <li>• Ability to multitask and focus on several matters simultaneously</li> </ul>
<b>Outcomes and Measurements</b>	<ul style="list-style-type: none"> <li>• To support the Head Coach in producing competitive results which continue to demonstrate improvement in the Netball Tasmania High Performance Pathways</li> </ul>

Responsibilities	<ul style="list-style-type: none"> <li>Assist the Head Coach and other support staff to prepare the state team to compete in the National Championships</li> </ul>
	<ul style="list-style-type: none"> <li>Manage travel, accommodation, meals and well-being of the athletes and support staff</li> </ul>
	<ul style="list-style-type: none"> <li>Prepare and distribute daily schedules for travel, training, meals, competition and meetings. Ensure that all athletes and support staff are aware of the schedule</li> </ul>
	<ul style="list-style-type: none"> <li>Ensure athletes are provided with appropriate food and beverages during training, travel, pre and post competition and on recovery days during competition</li> </ul>
	<ul style="list-style-type: none"> <li>Liaise with the relevant local organizing authorities as required</li> </ul>
	<ul style="list-style-type: none"> <li>Ensure that athletes and support staff complete applicable education and support athletes with any drug testing requirements</li> </ul>
	<ul style="list-style-type: none"> <li>Manage applicable competition and match-day paperwork as required</li> </ul>
	<ul style="list-style-type: none"> <li>Liaising with match/bench managers and venue staff and ensure that coaches and athletes are made aware of match day operations</li> </ul>
	<ul style="list-style-type: none"> <li>In conjunction with other team staff, ensure that all staff and athletes are well presented in applicable uniform and conducting themselves in a manner consistent with Netball Tasmania’s culture and standards</li> </ul>
	<ul style="list-style-type: none"> <li>Develop an open and trusting relationship with Coaches and Team Staff to ensure that everyone’s role is understood and everyone knows what the other staff require of them</li> </ul>
	<ul style="list-style-type: none"> <li>Attend all team training sessions, camps and meetings, including team selections if required by the Head Coach or otherwise agreed to</li> </ul>
	<ul style="list-style-type: none"> <li>Liaise with Primary Carer, Head Coach and athletes to roster any medical/recovery appointments during competition</li> </ul>
	<ul style="list-style-type: none"> <li>Liaise with Performance Pathway Manager to ensure all essential equipment and uniforms are ordered</li> </ul>
	<ul style="list-style-type: none"> <li>Provide a post-event report to the Performance Pathway Manager</li> </ul>
<ul style="list-style-type: none"> <li>Participate in the evaluation process post-event</li> </ul>	

<b>Netball Tasmania Culture</b>	<p>Netball Tasmania subscribes to a set of values which guide the behaviors of the Tasmanian Netball community and underpin a healthy and successful culture.</p> <p>Individuals who hold positions with Netball Tasmania Performance Pathway programs are expected to adhere to champion behaviours.</p>
	<p><b>Integrity</b></p> <ul style="list-style-type: none"> <li>• We operate transparently and communicate openly and constructively;</li> <li>• We're accountable for our behaviors and performance;</li> <li>• We're responsive to stakeholder needs and consider the impact on the person at the end of every interaction;</li> <li>• We continuously develop our knowledge and improve our performance in order to remain relevant to our member base; and</li> <li>• We place the best interests of the sport ahead of our personal preference or gain.</li> </ul>
	<p><b>Empowerment</b></p> <ul style="list-style-type: none"> <li>• We value the contribution of all members of our Netball community;</li> <li>• We seek to remove impediments to creativity and productivity;</li> <li>• We encourage our people to find ways to be leaders, regardless of their role; and</li> <li>• We actively share knowledge and resources in recognition that collectively we are stronger.</li> </ul>
	<p><b>Ambition</b></p> <ul style="list-style-type: none"> <li>• We have genuine belief in the capability of our people;</li> <li>• We enjoy new challenges and the opportunity to overcome the odds;</li> <li>• We're courageous enough to take risks and blaze new trails in our pursuit of excellence; and</li> <li>• We expect dedication, professionalism and success.</li> </ul>