

POSITION DESCRIPTION

2022 APPRENTICE COACH – STATE TEAMS

Position Title	Apprentice Coach – State 17U & 19U Team
Reporting	Head Coach
Location	Various
Commitment	<p><u>Training Phase (November 2021 to April 2022)</u></p> <ul style="list-style-type: none"> • Approx. 5 Hours per week on average • Weekends and some mid-week sessions <p><u>Competition Phase (April 2022)</u></p> <ul style="list-style-type: none"> • National Championships to be held in Hobart, Tasmania
Remuneration	This is a development opportunity and no remuneration is attached to this role. Accommodation (if required) and Meal Allowances is at the expense of the incumbent
Role Purpose	To provide coaching support whilst also using the experience to further develop your accreditation by working with the Head Coach in observing a State Program and gaining experience with elite State-level players at a practical level
Term	November 2021 – end of April 2022
Team	<p>The Apprentice Coach is expected to work effectively as part of the team staff, including;</p> <ul style="list-style-type: none"> • Head Coach • Assistant Coach • Team Manager • Physiotherapist • Performance Analyst
Qualification Requirements	<ul style="list-style-type: none"> • Current Development Accreditation • Working with Vulnerable People accreditation.

Required Skills	<ul style="list-style-type: none"> • Ability to acquire a comprehensive knowledge of the programs and pathways within Australian Netball
	<ul style="list-style-type: none"> • Currently coaching or have coached netball athletes
	<ul style="list-style-type: none"> • Demonstrate ability to implement a range of game strategies and tactics
	<ul style="list-style-type: none"> • Strong interpersonal and communication skills and proven ability to work with a complex and diverse group of stakeholders
	<ul style="list-style-type: none"> • Strong leadership skills to inspire and motivate others as well as a proven ability in negotiation, prioritisation and time management.
	<ul style="list-style-type: none"> • Outstanding written and oral communication skills and confidence in presenting to large groups
	<ul style="list-style-type: none"> • Be motivated and proactive with an ability to use initiative to solve problems
	<ul style="list-style-type: none"> • Ability to set priorities, plan work programs, meet deadlines and manage time effectively
	<ul style="list-style-type: none"> • Experience in working independently and as an integral part of a team

Responsibilities	<ul style="list-style-type: none"> • In liaison with the Head Coach, establish guidelines and responsibilities that will allow the Apprentice Coach to maximise development opportunities and work on competencies that will further their Coaching Accreditation
	<ul style="list-style-type: none"> • To observe the Head Coach develop a State Team Program Schedule
	<ul style="list-style-type: none"> • Observe the team selection process
	<ul style="list-style-type: none"> • Observe and assist the Head Coach and Assistant Coach as required at all squad and team training session and at the National Championships
	<ul style="list-style-type: none"> • Attend all team trainings where appropriate
	<ul style="list-style-type: none"> • If requested, provide feedback to Head Coach about games/performance as well as review and comment on game plans and athlete performances
	<ul style="list-style-type: none"> • Participate in the evaluation process post-event

Netball Tasmania Culture	<p>Netball Tasmania subscribes to a set of values which guide the behaviors of the Tasmanian Netball community and underpin a healthy and successful culture.</p> <p>Individuals who hold positions with Netball Tasmania Performance Pathway programs are expected to adhere to champion behaviors.</p>
	<p>Integrity</p> <ul style="list-style-type: none"> • We operate transparently and communicate openly and constructively; • We're accountable for our behaviors and performance; • We're responsive to stakeholder needs and consider the impact on the person at the end of every interaction; • We continuously develop our knowledge and improve our performance in order to remain relevant to our member base; and • We place the best interests of the sport ahead of our personal preference or gain.
	<p>Empowerment</p> <ul style="list-style-type: none"> • We value the contribution of all members of our Netball community; • We seek to remove impediments to creativity and productivity; • We encourage our people to find ways to be leaders, regardless of their role; and • We actively share knowledge and resources in recognition that collectively we are stronger.
	<p>Ambition</p> <ul style="list-style-type: none"> • We have genuine belief in the capability of our people; • We enjoy new challenges and the opportunity to overcome the odds; • We're courageous enough to take risks and blaze new trails in our pursuit of excellence; and • We expect dedication, professionalism and success.