

POSITION DESCRIPTION

2021 TEAM MANAGER – STATE TEAMS

Position Title	Team Manager – State Team 17U & 19U Team
Reporting	Head Coach
Location	Various
Commitment	<p><u>Training Phase (November 2020 to July 2021)</u></p> <ul style="list-style-type: none"> • Approx. 5 Hours per week on average • Weekends and some mid week sessions <p><u>Competition Phase (4th July 2021 to 11th July 2021)</u></p> <ul style="list-style-type: none"> • National Championships to be held in Hobart, Tasmania
Remuneration	Honorarium as determined by Netball Tasmania Travel, accommodation and meal allowances provided during the Championships
Role Purpose	<p>To ensure that athletes are provided with a safe, supportive environment during training, travel and competition and assume the overall welfare of all athletes</p> <p>Assist the Head Coach and other support staff to prepare the state team to compete in the National Championships.</p>
Term	November 2020 – July 2021 (end of Championships)
Team	<p>The Team Manager is expected to work effectively as part of the team staff, including;</p> <ul style="list-style-type: none"> • Head Coach • Assistant Coach • Physiotherapist • Performance Analyst • Apprentice Coach (where appropriate) • Apprentice Team Manager (where appropriate) <p>And will also have Key Relationships with the following:</p> <ul style="list-style-type: none"> • Performance Pathway Manager • Team Manager 17U & 19U • Sports Service Co-Ordinator – Netball Tasmania
Qualification Requirements	<ul style="list-style-type: none"> • Current Drivers License. • Working with Vulnerable People accreditation. • First Aid Certificate (preferred but not essential).

Required Skills	<ul style="list-style-type: none"> • Minimum of two (2) years experience as a Team Manager at State or RACTI League Level
	<ul style="list-style-type: none"> • Understanding of the requirement of athletes and coaches to perform successfully at elite competition level
	<ul style="list-style-type: none"> • Strong interpersonal and communication skills and proven ability to work with a complex and diverse group of stakeholders
	<ul style="list-style-type: none"> • Strong leadership skills with proven ability in negotiation, prioritization, time management and problem solving
	<ul style="list-style-type: none"> • Ability to multitask and focus on several matters simultaneously

Outcomes and Measurements	<ul style="list-style-type: none"> • To support the Head Coach in producing competitive results which continue to demonstrate improvement in the Netball Tasmania High Performance Pathways
	<ul style="list-style-type: none"> • KPIs will be set and measured based on historical data from previous Championships

Responsibilities	<ul style="list-style-type: none"> Assist the Head Coach and other support staff to prepare the state team to compete in the National Championships
	<ul style="list-style-type: none"> Manage travel, accommodation, meals and well-being of the athletes and support staff
	<ul style="list-style-type: none"> Prepare and distribute daily schedules for travel, training, meals, competition and meetings. Ensure that all athletes and support staff are aware of the schedule
	<ul style="list-style-type: none"> Ensure athletes are provided with appropriate food and beverages during training, travel, pre and post competition and on recovery days during competition
	<ul style="list-style-type: none"> Liaise with the relevant local organizing authorities as required
	<ul style="list-style-type: none"> Ensure that athletes and support staff complete applicable education and support athletes with any drug testing requirements
	<ul style="list-style-type: none"> Manage applicable competition and match-day paperwork as required
	<ul style="list-style-type: none"> Liaising with match/bench managers and venue staff and ensure that coaches and athletes are made aware of match day operations
	<ul style="list-style-type: none"> In conjunction with other team staff, ensure that all staff and athletes are well presented in applicable uniform and conducting themselves in a manner consistent with Netball Tasmania's culture and standards
	<ul style="list-style-type: none"> Develop an open and trusting relationship with Coaches and Team Staff to ensure that everyone's role is understood and everyone knows what the other staff require of them
	<ul style="list-style-type: none"> Attend all team training sessions, camps and meetings, including team selections if required by the Head Coach or otherwise agreed to
	<ul style="list-style-type: none"> Liaise with Primary Carer, Head Coach and athletes to roster any medical/recovery appointments during competition
	<ul style="list-style-type: none"> Liaise with Performance Pathway Manager to ensure all essential equipment and uniforms are ordered
	<ul style="list-style-type: none"> Provide a post-event report to the Performance Pathway Manager
<ul style="list-style-type: none"> Participate in the evaluation process post-event 	

Netball Tasmania Culture	<p>Netball Tasmania subscribes to a set of values which guide the behaviors of the Tasmanian Netball community and underpin a healthy and successful culture.</p> <p>Individuals who hold positions with Netball Tasmania Performance Pathway programs are expected to adhere to champion behaviours.</p>
	<p>Integrity</p> <ul style="list-style-type: none"> • We operate transparently and communicate openly and constructively; • We're accountable for our behaviors and performance; • We're responsive to stakeholder needs and consider the impact on the person at the end of every interaction; • We continuously develop our knowledge and improve our performance in order to remain relevant to our member base; and • We place the best interests of the sport ahead of our personal preference or gain.
	<p>Empowerment</p> <ul style="list-style-type: none"> • We value the contribution of all members of our Netball community; • We seek to remove impediments to creativity and productivity; • We encourage our people to find ways to be leaders, regardless of their role; and • We actively share knowledge and resources in recognition that collectively we are stronger.
	<p>Ambition</p> <ul style="list-style-type: none"> • We have genuine belief in the capability of our people; • We enjoy new challenges and the opportunity to overcome the odds; • We're courageous enough to take risks and blaze new trails in our pursuit of excellence; and • We expect dedication, professionalism and success.