

## POSITION DESCRIPTION

### 2021 APPRENTICE COACH – STATE TEAMS

<b>Position Title</b>	<b>Apprentice Coach – State 17U &amp; 19U Team</b>
<b>Reporting</b>	Head Coach
<b>Location</b>	Various
<b>Commitment</b>	<p><u>Training Phase (November 2020 to July 2021)</u></p> <ul style="list-style-type: none"> <li>• Approx. 5 Hours per week on average</li> <li>• Weekends and some mid-week sessions</li> </ul> <p><u>Competition Phase (4<sup>th</sup> July 2021 to 11<sup>th</sup> July 2021)</u></p> <ul style="list-style-type: none"> <li>• National Championships to be held in Hobart, Tasmania</li> </ul>
<b>Remuneration</b>	This is a development opportunity and no remuneration is attached to this role. Accommodation (if required) and Meal Allowances is at the expense of the incumbent
<b>Role Purpose</b>	To provide coaching support whilst also using the experience to further develop your accreditation by working with the Head Coach in observing a State Program and gaining experience with elite State-level players at a practical level
<b>Term</b>	November 2020 – July 2021 (end of Championships)
<b>Team</b>	<p>The Apprentice Coach is expected to work effectively as part of the team staff, including;</p> <ul style="list-style-type: none"> <li>• Head Coach</li> <li>• Assistant Coach</li> <li>• Team Manager</li> <li>• Physiotherapist</li> <li>• Performance Analyst</li> </ul>
<b>Qualification Requirements</b>	<ul style="list-style-type: none"> <li>• Current Development Accreditation</li> <li>• Working with Vulnerable People accreditation.</li> </ul>

<b>Required Skills</b>	<ul style="list-style-type: none"> <li>• Ability to acquire a comprehensive knowledge of the programs and pathways within Australian Netball</li> </ul>
	<ul style="list-style-type: none"> <li>• Currently coaching or have coached netball athletes</li> </ul>
	<ul style="list-style-type: none"> <li>• Demonstrate ability to implement a range of game strategies and tactics</li> </ul>
	<ul style="list-style-type: none"> <li>• Strong interpersonal and communication skills and proven ability to work with a complex and diverse group of stakeholders</li> </ul>
	<ul style="list-style-type: none"> <li>• Strong leadership skills to inspire and motivate others as well as a proven ability in negotiation, prioritisation and time management.</li> </ul>
	<ul style="list-style-type: none"> <li>• Outstanding written and oral communication skills and confidence in presenting to large groups</li> </ul>
	<ul style="list-style-type: none"> <li>• Be motivated and proactive with an ability to use initiative to solve problems</li> </ul>
	<ul style="list-style-type: none"> <li>• Ability to set priorities, plan work programs, meet deadlines and manage time effectively</li> </ul>
	<ul style="list-style-type: none"> <li>• Experience in working independently and as an integral part of a team</li> </ul>

<b>Responsibilities</b>	<ul style="list-style-type: none"> <li>• In liaison with the Head Coach, establish guidelines and responsibilities that will allow the Apprentice Coach to maximise development opportunities and work on competencies that will further their Coaching Accreditation</li> </ul>
	<ul style="list-style-type: none"> <li>• To observe the Head Coach develop a State Team Program Schedule</li> </ul>
	<ul style="list-style-type: none"> <li>• Observe the team selection process</li> </ul>
	<ul style="list-style-type: none"> <li>• Observe and assist the Head Coach and Assistant Coach as required at all squad and team training session and at the National Championships</li> </ul>
	<ul style="list-style-type: none"> <li>• Attend all team trainings where appropriate</li> </ul>
	<ul style="list-style-type: none"> <li>• If requested, provide feedback to Head Coach about games/performance as well as review and comment on game plans and athlete performances</li> </ul>
	<ul style="list-style-type: none"> <li>• Participate in the evaluation process post-event</li> </ul>

<b>Netball Tasmania Culture</b>	<p>Netball Tasmania subscribes to a set of values which guide the behaviors of the Tasmanian Netball community and underpin a healthy and successful culture.</p> <p>Individuals who hold positions with Netball Tasmania Performance Pathway programs are expected to adhere to champion behaviors.</p>
	<p><b>Integrity</b></p> <ul style="list-style-type: none"> <li>• We operate transparently and communicate openly and constructively;</li> <li>• We're accountable for our behaviors and performance;</li> <li>• We're responsive to stakeholder needs and consider the impact on the person at the end of every interaction;</li> <li>• We continuously develop our knowledge and improve our performance in order to remain relevant to our member base; and</li> <li>• We place the best interests of the sport ahead of our personal preference or gain.</li> </ul>
	<p><b>Empowerment</b></p> <ul style="list-style-type: none"> <li>• We value the contribution of all members of our Netball community;</li> <li>• We seek to remove impediments to creativity and productivity;</li> <li>• We encourage our people to find ways to be leaders, regardless of their role; and</li> <li>• We actively share knowledge and resources in recognition that collectively we are stronger.</li> </ul>
	<p><b>Ambition</b></p> <ul style="list-style-type: none"> <li>• We have genuine belief in the capability of our people;</li> <li>• We enjoy new challenges and the opportunity to overcome the odds;</li> <li>• We're courageous enough to take risks and blaze new trails in our pursuit of excellence; and</li> <li>• We expect dedication, professionalism and success.</li> </ul>