

Position Description:

Elite Development Squad (EDS) Coach

Position Title	EDS Coach – WHITE (TIER 2)
Reports to	Performance Pathway Manager and works closely with the High Performance Coach
Location	1 x South Based and 1 x North Based
Employment	Approx. 1.5-2 hours per week on average starting June 2020
Honorarium	An honorarium will be paid
Role Purpose	Coach and develop identified athletes in the EDS WHITE TIER 2 program in the South and North of Tasmania.
Contract term	Contracts for EDS Coach positions are reviewed annually. The initial contract period is offered through to Dec 30 2020
Direct Reports	Apprentice Coach if appointed
Program	<p>Athletes included in the EDS WHITE program will be those selected in the 2020 17U and 19U State Teams including Training Partners targeted within the 16 to 18 year old age bracket (2002 -2004) as well as identified former State Team and potential State Team Athletes.</p> <p>There will be a minimum of twenty (20) and a maximum of thirty (30) athletes selected in this program across the state and identification will occur through the following:</p> <ul style="list-style-type: none"> • National Underage Championships • 15U School Girls Championships • Tasmanian Netball League • EDS Program • Regional Association Carnivals <p>This program will have support from the Tasmanian Institute of Sport (TIS) which will encompass the following:</p> <ul style="list-style-type: none"> • Program development for a Targeted Athlete Home Program • 1 x Conditioning Sessions per week (scheduled) • Scheduled Fitness Testing conducted by the TIS • Other additional services ie Nutrition, Sports Psych • Weekly structured Court Sessions

	<p>The Court Session will include the following:</p> <ul style="list-style-type: none"> • State Team Development • Work Rate Establishment • Tactics/Systems/Structures • Unit (position) Specific Development <p>This program will run from March 2020 to the end of November 2020.</p> <p>Athletes can be added or removed from this program throughout the year based on performances as assessed by coaches and selectors</p>
Qualification requirements	<p>Minimum of Intermediate Coach accreditation.</p> <p>Working with Vulnerable People accreditation.</p>

Required Skills	<ul style="list-style-type: none"> • Ability to acquire a comprehensive knowledge of the programs and pathways within Australian Netball.
	<ul style="list-style-type: none"> • Strong leadership skills with proven ability in negotiation, prioritisation and time management.
	<ul style="list-style-type: none"> • Strong interpersonal and communication skills and proven ability to work with a complex and diverse group of stakeholders.
	<ul style="list-style-type: none"> • Outstanding written and oral communication skills and confidence in presenting to large groups.

Responsibilities	<ul style="list-style-type: none"> • Contribution to the development of the annual development content plan for EDS programs.
	<ul style="list-style-type: none"> • Weekly coaching and development of the designated EDS athletes in line with the annual content plan.
	<ul style="list-style-type: none"> • Liaise with the Performance Pathway Manager as required to manage athletes, including load management.
	<ul style="list-style-type: none"> • Contribute to talent identification and athletes selection where requested by the Performance Pathway Manager.
	<ul style="list-style-type: none"> • Provide guidance and mentoring to an Apprentice Coach should one be provided.
	<ul style="list-style-type: none"> • Work as part of a broader Pathway Program coaching team inclusive of EDS, State and ANL coaches, to develop Tasmanian athletes and programs statewide.

Netball Tasmania Culture	<p>Netball Tasmania subscribes to a set of values which guide the behaviours of the Tasmanian Netball community and underpin a healthy and successful culture.</p> <p>Individuals who hold positions with Netball Tasmania Performance Pathway programs are expected to adhere to champion behaviours.</p>
	<p>Integrity</p> <ul style="list-style-type: none"> • We operate transparently and communicate openly and constructively; • We're accountable for our behaviors and performance; • We're responsive to stakeholder needs and consider the impact on the person at the end of every interaction; • We continuously develop our knowledge and improve our performance in order to remain relevant to our member base; and • We place the best interests of the sport ahead of our personal preference or gain.
	<p>Empowerment</p> <ul style="list-style-type: none"> • We value the contribution of all members of our Netball community; • We seek to remove impediments to creativity and productivity; • We encourage our people to find ways to be leaders, regardless of their role; and • We actively share knowledge and resources in recognition that collectively we are stronger.
	<p>Ambition</p> <ul style="list-style-type: none"> • We have genuine belief in the capability of our people; • We enjoy new challenges and the opportunity to overcome the odds; • We're courageous enough to take risks and blaze new trails in our pursuit of excellence; and • We expect dedication, professionalism and success.