

Position Description:

Elite Development Squad (EDS) Coach

Position Title	EDS Coach – GREEN (TIER 3)
Reports to	Performance Pathway Manager & Netball Tasmania’s High Performance Coach
Location	2 x South based 2 x North based
Employment	Approx. 1.5-2 hours per week on average starting August 2020
Honorarium	An honorarium will be paid
Role Purpose	Coach and develop identified athletes in the EDS GREEN - TIER 3 program in the South and North of Tasmania.
Contract term	Contracts for EDS Coach positions are reviewed annually. The initial contract period is offered through to Dec 30 2020.
Shared Position	Each of the South and North EDS GREEN – TIER 3 programs will have two coaches appointed. This is largely due to the size of the squad (up to approx. 25 per region) and Coaches will need to work closely together to ensure alignment of instruction.
Program	<p>Athletes included in the EDS GREEN program will be those selected in the 2020 15U State Team including Training Partners as well as athletes that have been identified through the State Team Process within the 14 to 15 year old age bracket (2005 & 2006)</p> <p>There will be a minimum of twenty five (25) and a maximum of thirty five (35) athletes selected in this program and identification will occur through the following:</p> <ul style="list-style-type: none"> • 15U State Team Process • EDS Programs • Regional Association Carnivals <p>This program will have the following:</p> <ul style="list-style-type: none"> • Generic Home Strength and Conditioning Program • Scheduled Fitness Testing conducted by Netball Tasmania • Weekly structured Court Sessions

	<p>The Court Sessions will include the following:</p> <ul style="list-style-type: none"> • State Team Development • Work Rate Establishment • Core Skill Development <p>This program will run from August 2020 to end of November 2020.</p> <p>Athletes can be added or removed from this program throughout the year based on performances as assessed by coaches and selectors</p>
Qualification requirements	<p>Minimum of Intermediate Coach accreditation.</p> <p>Working with Vulnerable People accreditation.</p>

Required Skills	<ul style="list-style-type: none"> • Ability to acquire a comprehensive knowledge of the programs and pathways within Australian Netball.
	<ul style="list-style-type: none"> • Strong leadership skills with proven ability in negotiation, prioritisation and time management.
	<ul style="list-style-type: none"> • Strong interpersonal and communication skills and proven ability to work with a complex and diverse group of stakeholders.
	<ul style="list-style-type: none"> • Outstanding written and oral communication skills and confidence in presenting to large groups.

Responsibilities	<ul style="list-style-type: none"> • Contribution to the development of the content plan for EDS programs.
	<ul style="list-style-type: none"> • Weekly coaching and development of the designated EDS athletes in line with the content plan.
	<ul style="list-style-type: none"> • Liaise with the Performance Pathway Manager as applicable to manage athletes, including load management.
	<ul style="list-style-type: none"> • Contribute to talent identification and athletes selection where requested by the Performance Pathway Manager.

Netball Tasmania Culture	<p>Netball Tasmania subscribes to a set of values which guide the behaviours of the Tasmanian Netball community and underpin a healthy and successful culture.</p> <p>Individuals who hold positions with Netball Tasmania Performance Pathway programs are expected to adhere to champion behaviours.</p>
	<p>Integrity</p> <ul style="list-style-type: none"> • We operate transparently and communicate openly and constructively; • We're accountable for our behaviors and performance; • We're responsive to stakeholder needs and consider the impact on the person at the end of every interaction; • We continuously develop our knowledge and improve our performance in order to remain relevant to our member base; and • We place the best interests of the sport ahead of our personal preference or gain.
	<p>Empowerment</p> <ul style="list-style-type: none"> • We value the contribution of all members of our Netball community; • We seek to remove impediments to creativity and productivity; • We encourage our people to find ways to be leaders, regardless of their role; and • We actively share knowledge and resources in recognition that collectively we are stronger.
	<p>Ambition</p> <ul style="list-style-type: none"> • We have genuine belief in the capability of our people; • We enjoy new challenges and the opportunity to overcome the odds; • We're courageous enough to take risks and blaze new trails in our pursuit of excellence; and • We expect dedication, professionalism and success.